

RESPONSIBLE MINERALS INITIATIVE COMPLIANCE POLICY

Dear: **Greene Tweed Customer**

The Responsible Minerals Initiative (RMI), in conjunction with the 2010 United States legislation, Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502, seek to promote the common goal of understanding and contributing to mitigating the salient social and environmental impacts of extraction and processing of minerals in supply chains, leveraging direct and indirect partnerships, and using international standards as our guide for Environmental, Social, and Governance (ESG).

Greene Tweed is fully committed to its support of RMI at all levels of the Company. As a market leader in specialty seals and sealing components, we participate and comply with the relevant requirements and procedures for conducting the required due diligence for confirming compliance of our operations, raw materials, and products as specified under the instruction processes of the Conflict Minerals Reporting Template (CMRT), Extended Mineral Reporting Template (EMRT), and Additional Minerals Reporting Template (AMRT).

Greene Tweed monitors and updates its CMRT, EMRT, and AMRT communications based on product and smelter lists revisions stated by these documents and acts, as needed to evaluate and maintain compliance with these global standards.

This information is supplied in good faith and is considered accurate as of the date of this letter.

Best Regards,

